Finding the Rhythm of the Supply Chain
Program for 2025, Nashville, TN

Times and other details are subject to change without notice
All educational sessions will take place at the JW Marriott Hotel, Nashville, TN

<u>A USMA Name Badge is required for entry to all sessions</u>

<u>Sunday, May 18, 2025</u>

	Optional Activities with a separate fee (pre-registration required)
6:45 am	USMA 5K Fun Run/Walk – check in on the Green at the JW Marriott (Located outside the hotel, the exit from the coffee shop is best)
7:00 am	5K Fun Run/Walk begins, followed by a light breakfast
8:30 am	Yoga – Belle Meade Room (2nd floor, JW Marriott, Mats will be provided)
	Frank Bennett Memorial Golf Event (pre-registration required)
8:45 am	Shuttle service available from JW Marriott (for those not driving)
9:00 am	Check in at TopGolf of Nashville, light breakfast available How the tournament will be played/scored
10:00 am	Golf Event: Play begins
12:00 noon	Open Bar and Lunch Served at TopGolf for pre-registered participants
1:00 – 1:15 pm	Shuttle from TopGolf to the JW Marriott
1:00 -5:00 pm	Name Badge Pickup – Prefunction, 2nd Floor, JW Marriott
4:30 pm	First Timers Reception – The Green at the JW Marriott (Outdoor Green Space)
5:00 – 6:00 pm	Welcome Reception – The Green at the JW Marriott (Outdoor Green Space) In case of weather issues, this event would be moved to the 2nd Floor of the hotel

<u>Monday, May 19, 2025</u>

7:00 am	Barista, alcove off Rotunda, 2nd Floor, JW Marriott
7:15 am	Breakfast – Griffin Ballroom, 2nd Floor, JW Marriott
8:00 am	Opening by the President of USMA, James Colligan, PSEG <u>Welcome,</u> Nashville Electric Service, David Frankenberg, CFO, NES <u>Opening Session: Nashville Songwriters – *Collaboration*</u> Featuring: The Warren Brothers, Caitlyn Smith and Josh Kear
9:45 am	Break
10:15 am	Session resumes with USMA *Gives Back* (30 years of charity giving) Rick Morrison reviews golf & run charities <u>Jennifer Moss*, Why are We Here? Creating a work culture that works for everyone.*</u>
11:45 am	Break
12:00 pm	Lunch (Griffin Ballroom, 2nd Floor, JW Marriott)

1:00 pm – 2:15 pm   Concurrent Sessions (6 sessions)

MB1	MB2	MB3	MB4	MB5	MB6
AI Powered Utilities: Driving Resilience, Reliability and Smarter Capital Investment	Environmental, Sustainability, Wildfire Mitigation & Resiliency and the Utility Supply Chain	Supplier/Manufacturer Allocations – how to win your unfair share	Readiness Recommendations for New DOE Efficiencies (Distribution Transformers)	Powering the Future – Navigating Energy Transitions	Peer to Peer Discussion Group (Limited size, signup in app on Sunday)
Hari Vasudevan, Think Power Solutions	Nikki Marley, Oncor; KayLynne Phillips, Oncor; Katie Smith, Oncor	Andy Goodman, GE; Gianmaro Russo, Oncor	Hailey Siple, EEI; Kevin Utz, Alliant Energy; Logan Howell, Hitachi	Ben Ford, AMEREN; Paul Lorskulsint, UUSA; Craig Penk, TECO; Colleen Zupan, GEP	Moderated by John Brown, Southern Company & Brian Serati, Hubbell Power Systems
Symphony A	Symphony B	Symphony C	Symphony D	Symphony E	Symphony F

2:30 pm – 3:45 pm   Concurrent Sessions (6 sessions)

MB7	MB8	MB9	MB10	MB11	MB12
AI Powered Utilities: Driving Resilience, Reliability and Smarter Capital Investment	Data Center Growth – Strategic Partnerships for Success	Why Should Someone Follow You?	National Security and the Electric Grid	Inventory Optimization in a Changing Environment	Peer to Peer Discussion Group (Limited size, signup in app on Sunday
Hari Vasudevan, Think Power Solutions	Francisco Barrera, Oncor; Vivek Singh, ABB	Margaret Morford, The HR Edge	Hailey Siple, EEI & Michael Coe, APPA	Ian Allison & Justin Danielson, APS	Moderated by: Brandon Oliver, CenterPoint Energy & Julie Elliott, SRP
Symphony A	Symphony B	Symphony C	Symphony D	Symphony E	Symphony F

4:00 pm – 5:15 pm   Concurrent Sessions (5 sessions)

MB13	MB14	MB15	MB16	MB18
The Power of Employee Resource Groups	The Traditional EPC Model No Longer Exists	Resilience – Flourishing After a Flop	Powering Through Uncertainty: Utility Supply Chain Strategies in the Age of Tariffs	Peer to Peer Discussion Group (Limited size, signup in app on Sunday
Daryl Castellano, WESCO; Andrea Foster, Duke Energy; Rachel Kehn, Eaton; Jared Marchiando, AlixPartners; Bianca Reyes, PSEG	Joe Butkovich, Mortenson & Paul Conry, Kiewit	Margaret Morford, The HR Edge	Conrad Snover, ProcureAbility; Ben Ford, AMEREN; Sheetal Shah, PPL; Lynnial Trusty, BPA: Stacy Walker, Southern Company	Moderated by Brandon Oliver, CenterPoint Energy & Kelli Heinzerling, WESCO
Symphony A	Symphony B	Symphony C	Symphony D	Symphony F

6:00 pm   Walk to the Twelve-Thirty Supper Club for dinner/entertainment
                       MUST WEAR USMA NAME BADGE FOR ENTRY (casual attire)

9:00 pm   End of evening (shuttle service available to the JW Marriott)

Tuesday, May 22, 2025

7:00 am   Barista, alcove off Rotunda, 2nd Floor, JW Marriott

7:15 am   Breakfast – Griffin Ballroom, 2nd Floor, JW Marriott

8:00 am   Opening, USMA 1st VP, Ron Burchfield, Silvey Enterprises
                       Alison Fragale, *Status in the Workplace*

9:00 am   Break

9:15 am   John Sitilides, *The New GeoPolitics of Trade, Energy, Diplomacy and War*

10:30 am   Break

11:00 am   Concurrent Sessions (6 sessions)

TB1	TB2	TB3	TB4	TB5	TB6
Metrics that Matter: Utilizing KPIs to Execute Freight and Logistics Strategies in a Shifting Landscape	Advancing Renewable Projects: Collaborative Approaches for Streamlining Development, Navigating Regulations, and Accelerating Success	Powering Through Uncertainty: Utility Supply Chain Strategies in the Age of Tariffs	The Traditional EPC Model No Longer Exists	Building High Performance Teams	Peer to Peer Discussion Group (Limited size, signup in app on Monday
Ben Steffes, RXO & Michael Challman, MPS	Ben Ford, AMEREN; Craig Penk, TECO; Colleen Zupan, GEP	Conrad Snover, ProcureAbility; Lynnial Trusty, BPA; Stacy McBride, Southern Company; Sunny Grewal, AMEREN	Joe Butkovich, Mortenson & Paul Conry, Kiewit	Pjoy Chua, LADWP; Veronica Ramos, FPL; Nedra Hurley, ABB	Moderated by John Brown, Southern Company & Brian Serati, Hubbell Power Systems
Symphony A	Symphony B	Symphony C	Symphony D	Symphony E	Symphony F

12:15 pm   Lunch Griffin Ballroom, 2nd Floor, JW Marriott

12:45 pm   End of Lunch (Need to clear out so the hotel can reset the room for the networking session)

12:45 – 1 pm   Break

1:00 pm   Concurrent Sessions (6 sessions)

TB7	TB8	TB9	TB10	TB11 100	TB12
Streamlined Supply: Creating a Materials Distribution Center	Resilience – Flourishing After a Flop	Building the Supply Chain of the Future	Using The Right Sourcing Models to Optimize Your Supply Chain	Bridging the Gaps in a Multi-Generational Workforce	Peer to Peer Discussion Group (Limited size, signup in app on Monday
Ryan Howe, Idaho Power & Cheryl Tuning, Idaho Power	Margaret Morford, The HR Edge	Isabel Schwartz, Wood Mackenzie; Casey Fallon, SMUD, Jaspreet Singh, DTE Energy	Kate Vitasek, Author and Professor	Steve Coleman, OneSource Supply Solutions; Michelle Hensley, ABB; Mark Padilla, LADWP; Ray Riglisch, Sonapar	Moderated by: Suzanna Evans, Entergy & Julie Elliott, SRP
Symphony A	Symphony B	Symphony C	Symphony D	Symphony E	Symphony F

2:15 pm   Break
2:30 pm   Concurrent Sessions (4 sessions)

TB14	TB16	TB17	TB18
Why Should Someone Follow You?	Trading Partner Trust – Preventing the Dispute Before it Begins	Metrics that Matter: Utilizing KPIs to Execute Freight and Logistics Strategies in a Shifting Landscape	Utility Connections: Peer to Peer Utility Only Session (sign up in the App on Monday)
Margaret Morford, The HR Edge	Kate Vitasek, Author & Professor	Ben Steffes, RXO & Michael Challman, MPS	Moderated by: Suzanna Evans, Entergy & Julie Elliott, SRP
Symphony B	Symphony D	Symphony E	Symphony F

4:00 pm   Networking Session with Suppliers (Griffin Ballroom)
6:00 pm   End of programming for this day

Wednesday, May 21, 2025
7:00 am   Barista, alcove off Rotunda, 2nd Floor, JW Marriott
7:15 am   Breakfast (Symphony Ballroom)
8:00 am   Opening by USMA 2nd Vice President, Dusty Nimmo, OGE
                 Closing General Session – Kate Vitasek, *Trust*
10:00 am   Closing with video highlights

Created May 9, 2025